



CITY OF MADISONVILLE

HUMAN RESOURCES DEPARTMENT

The Human Resources Department will take the lead role in providing a seamless platform of HR support and HR service to all employees. Our vision is to be the premier employer in Hopkins County.

We believe our employees are our most valuable assets and will treat them as such.

The Human Resources Department will act as a catalyst to enable all City of Madisonville employees to contribute at optimal levels toward the overall success of the business.

We will do this by:

- Ensuring all employees and staff are given the tools, resources, training and motivation to operate in the most efficient and effective manner
- Promoting and recruiting the most qualified people who are hungry, humble, and smart
- Recognizing and encouraging the value of diversity in the workplace
- Providing a workplace that is safe and healthy
- Providing the most competitive salary and benefits for all employees and future talent
- Being a launch pad to successful careers by developing the full potential of our workforce thru training and professional development.
- Establishing, administering and effectively communicating sound policies, rules, ordinances, and practices that treat employees with dignity, and equality while maintaining compliance with local, state and federal laws.

The above actions are achieved through a teamwork philosophy that is inspired by courageous leadership, effective organizational strategies, proactive efforts, and a balance between professionalism and the ability to have fun!